

Leaders-in-Training Counselor Job Description 2026

Come and spend your summer in the heart of Boston! Hill House is a non-profit community center that runs year-round athletic and enrichment program for local families. Located in Beacon Hill, we are fortunate to operate out of "the Firehouse"-- our main camp space, and also permit use of the Boston Common and Ebersol field locations. Regular time outside and weekly field trips that take you all over the Greater Boston area will give you a great way to spend a wonderful summer in the city!

This position is ideal for current and prospective college students.

Videos from past camp seasons:

Why Hill House Summer Camp- <https://youtube.com/shorts/kyV1bRde9ec>

Summer Camp Memory Clips- <https://youtube.com/shorts/Z99OjRGhdgl>

https://www.instagram.com/reel/DL8a9_AO5cF/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFLZA==

Leader in Training Counselor Job Summary:

- The LIT Counselor works with a group of teenagers and makes their summer camp experience special. Planning activities, running games, going on field trips, and creating a positive camp environment is the LIT Counselor's role. This is a leadership role with more responsibilities and leadership.
- This is a 35-hour per week position, Monday-Friday. From 9:00AM-4:30PM.
- Mandatory staff meetings are held every Wednesday from 4:15 to 4:45 pm.
- The LIT Counselor works with a group of ten-15-year-olds and creates programming that develops the teen's leadership skills and opportunities.

Summer Dates

- Mandatory staff training will be offered between June 8-12 (paid at \$10/hour).
- Camp will run June 15 through August 28th, Monday through Friday.
- *Camp will not meet on Juneteenth or July 3rd.

Responsibilities and Duties

- Ensure that campers are safe at all times.

- Supervise campers in your group during all aspects of the day.
- Assist in teaching or leading activities.
- Maintain active participation with campers at all times.
- Identify and meet campers' individual needs; seek assistance when necessary.
- Set a good example for campers by maintaining a good attitude; remember, you are a role model!
- Maintain positive and open relationships with campers, the staff team, and parents.
- Promote a healthy, safe, supportive, and exciting camp environment.
- Have fun!

Qualifications and Skills

- Prior experience at camp a plus.
- Strong desire and proven ability to work with children in a camp setting.
- Ability to lead activities and supervise groups of 10 leaders-in-training in your group.
- Ability to relate to campers and other staff as part of a team.
- Strong character including but not limited to a sense of humor, enthusiasm, maturity and patience.
- Reliability, punctuality, and availability throughout the summer.
- Possess unique skills or talents that will bring originality and excitement to the camp.

To Apply

Please send through a resume and cover letter describing why you would be a good fit for a camp counselor position at Hill House and more about your relevant background.

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