### EXTENDED TO MAY 15, 2025

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

JUL 1. 2023 and ending JUN 30, A For the 2023 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change HILL HOUSE, INC. Name change 04-6141765 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 617-227-5838 127 MT. VERNON STREET termin-ated 2,241,465. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 02108 BOSTON, MA H(a) Is this a group return Applica-F Name and address of principal officer: KATHERINE SNIDER Yes X No for subordinates? pending 127 MOUNT VERNON STREET, BOSTON, 02108 **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)(insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.HILLHOUSEBOSTON.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Association L Year of formation: 1966 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: HILL HOUSE IS A BOSTON-BASED Activities & Governance COMMUNITY CENTER THAT SEEKS TO CREATE A STRONGER URBAN COMMUNITY IN oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 23 Number of voting members of the governing body (Part VI, line 1a) <del>23</del> Number of independent voting members of the governing body (Part VI, line 1b) 4 88 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) <u> 136</u> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 394,862. 320,993. Contributions and grants (Part VIII, line 1h) Revenue 1,349,663. 1,477,065. Program service revenue (Part VIII, line 2g) 12,869. 19,511. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -304,627.-370,237. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,313,288. 1,586,811. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 15,900. 16,223. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,015,282. 1,086,399. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 472,741. 551,745. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,503,923. 1,654,367. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -190,635. -67,556. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 4,498,673. 4,483,556. 20 Total assets (Part X, line 16) 761,324. 765,151. 21 Total liabilities (Part X, line 26) 737,349. 3,718,405. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has anv knowledge. Date Signature of officer Sign KATHERINE SNIDER, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature if self-employed SEAN ALEXANDER, CPA 05/13/25 P02534641 Paid DANIEL DENNIS & COMPANY LLP Firm's EIN 04-2734675 Preparer Firm's name Use Only Firm's address 990 WASHINGTON ST., SUITE 203 Phone no. (617) 262-9898DEDHAM, MA 02026 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		21
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		<del></del> -
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<i></i> _		<del></del>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		. v	
•	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<del></del>
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_^
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	_ ან		
. u	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is Sollowing to contain a reception of freto to dirty line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

## 023) HILL HOUSE, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 88			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			,,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			3,7
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 23						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3	Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6	Х				
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a	Х				
b							
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b		Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14		Х			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
b	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed MA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) avail	able			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finaı	ncial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	HILL HOUSE INC 617-227-5838						
	127 MT. VERNON STREET, BOSTON, MA 02108-1127						

### Form 990 (2023)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l			<b>C)</b>		ilout	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	heck ss pe id a d	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) LAUREN HOOPS-SCHMEIG FORMER EXECUTIVE DIRECTOR	40.00				x			190,512.	0.	25,957.
(2) WHITNEY DAYTON BRUNET	4.00				^			190,312.	0.	25,957.
CO-PRESIDENT	7.00	X		Х				0.	0.	0.
(3) SEAN HIGGINS	4.00							•	•	•
CO-PRESIDENT		х		х				0.	0.	0.
(4) CHRIS YOUNG	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) MAGGIE LEFFLER	1.00									_
CLERK		Х		Х				0.	0.	0.
(6) LISLE ALBRO	1.00									
DIRECTOR		Х						0.	0.	0.
(7) MICHAEL CIRAMI	1.00									
DIRECTOR		Х						0.	0.	0.
(8) SARAH DONOVAN	1.00	l								
DIRECTOR	1 00	Х						0.	0.	0.
(9) LAUREN GOFF	1.00	,,						_	0	0
DIRECTOR	1 00	Х						0.	0.	0.
(10) DAN HART	1.00	<b>.</b> ,						_	0.	0
DIRECTOR	1.00	Х						0.	0.	0.
(11) KIM MCMAHON	1.00	X						0.	0.	0.
01RECTOR (12) MARTA DANESHVAR	1.00	^						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(13) JOHN DOOLEY	1.00							•	•	0.
DIRECTOR	1.00	x						0.	0.	0.
(14) CHRIS OLSEN	1.00							•		
DIRECTOR		х						0.	0.	0.
(15) SHEPHALI PATEL	1.00									-
DIRECTOR		Х						0.	0.	0.
(16) FERNANDA SAKAMOTO	1.00									
DIRECTOR		Х						0.	0.	0.
(17) AARON SAWCHUK	1.00									
DIRECTOR		Х						0.	0.	0.

332007 12-21-23

Section A. Officers, Directors, Trus	itees, Key Em	ploy	ees	, and	d Hi	gne	st C	compensated Employe	es (continuea)				
(A)	(B)			(C				(D)	(E)			(F)	
Name and title	Average		not c	Posi heck r	more	than		Reportable	Reportable			stimate	
	hours per week			ss per ıd a di				compensation from	compensation from related			nount other	of
	(list any	tor						the	organizations			pensa	ition
	hours for	or director				pa		organization	(W-2/1099-MISC	/		om the	
	related	stee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	anizat	ion
	organizations	al trus	onal tr		loyee	comp		1099-NEC)				d relat	
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(18) CHRISTINE SIMON	1.00	느	느	Ó	Ϋ́	Η	프						
DIRECTOR		Х						0.	(	).			0.
(19) ERIC SKELLY	1.00								,				•
DIRECTOR	1 00	Х						0.	(	).			0.
(20) LISA TAFFE	1.00	Х						0.	,	٥.			0.
DIRECTOR (21) SUSAN WEAVER	1.00	Λ						0.	,	<del>'</del>			<u> </u>
DIRECTOR	1.00	х						0.	(	١.			0.
(22) REED WHITMAN	1.00									+			
DIRECTOR		Х						0.	(	).			0.
(23) STEPHANIE WILD	1.00							_					_
DIRECTOR	1 00	Х						0.	(	).			0.
(24) LAURA ZIEWACZ DIRECTOR	1.00	X						0.	,	١.			0.
DIRECTOR		Λ						0.	,	-			0.
								100 510	,	$\downarrow$		<u> </u>	<del></del>
1b Subtotal								190,512.		). ).		5,9	0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								190,512.		) .		5,9	
Total (add lines is and ic)      Total number of individuals (including but n												<del>5                                    </del>	<u> </u>
compensation from the organization								·					1
										п		Yes	No
3 Did the organization list any <b>former</b> officer,	•		•	•	•	-	_		•				Х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su								har compandian from		⊦	3		Λ
and related organizations greater than \$15			-					•	the organization		4	х	
5 Did any person listed on line 1a receive or a									idual for services	"			
rendered to the organization? If "Yes," com											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensa	ation f	rom	
the organization. Report compensation for	the calendar y	ear e	endi	ng w	vith	or w	ithir I		year.			<b>`</b>	
<b>(A)</b> Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	C	Ompe	י) nsatio	n
							$\dashv$						
							$\downarrow$						
2 Total number of independent contractors (i	including but n	not lir	mite	d to	tho	se li	sted	d above) who received n	nore than				
= Total hambor of independent contractors (		111		J 10	10	30 II	الالال	a abovo, with tecented II	ioro urarr				

Pa						1110.			01 0111	705 Tage 0
Pa	LV	Ш								
			Check if Schedule O	cont	ains a respons	e or note to any lin	e in this Part VIII (A) Total revenue	Related or exempt	(C) Unrelated business revenue	Revenue excluded
S S	1	_	Endorated campaigns		1a					
ant			Federated campaigns Membership dues		- I	55,408.				
اعٌ ق			Fundraising events			81,474.				
ifts ar A			Related organizations			01,171.				
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contr							
Sig			All other contributions, gifts,							
her	,	•	similar amounts not included	-		257,980.				
ÖĒ		a	Noncash contributions included in		· · · · · · · · · · · · · · · · · · ·					
a G		_	Total. Add lines 1a-1f				394,862.			
						Business Code	,			
ø.	2 :	а	PROGRAM & CLASS FEE	S		900099	1,477,065.	1,477,065.		
Program Service Revenue	_	b						, ,		
Se		С								
eve		d								
og R		е								
	1	f	All other program service	reve	nue					
		g	Total. Add lines 2a-2f				1,477,065.			
	3		Investment income (include							
			other similar amounts)				19,511.			19,511.
	4	/			proceeds					
	5		Royalties	<u></u>						
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a	<u> </u>					
		b	Less: rental expenses	6b	<u> </u>					
			Rental income or (loss)	6с	· · · · · ·					
			Net rental income or (loss)	) <u></u>			-304,627.	-304,627.		
	7	a	Gross amount from sales of		(i) Securities	(ii) Other				
			assets other than inventory	7a						
	١	b	Less: cost or other basis							
nu			and sales expenses	7b						
Revenue			Gain or (loss)	7с						
			Net gain or (loss)							
Other	8	а	Gross income from fundraising							
0			including \$							
			contributions reported on		, I	77.001				
			Part IV, line 18							
			Less: direct expenses			· /	0.			
			Net income or (loss) from		· ·		0.			
	9	а	Gross income from gamin			_				
			Part IV, line 19							
			Less: direct expenses Net income or (loss) from			-				
			Gross sales of inventory, I							
	10	a	and allowances							
		h	Less: cost of goods sold							
			Net income or (loss) from							
_		<u> </u>	Net income of (1033) from	Jaic	3 Of Inventory	Business Code				
sno	11 :	а								
nue		u b							1	
ella e		c							1	
Miscellaneous Revenue			All other revenue							
2			<b>Total.</b> Add lines 11a-11d							
	12		Total revenue. See instruction				1,586,811.	1,172,438.	0.	19,511.

332009 12-21-23

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 16,223. 16,223. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 ..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 931,893. 654,793. 115,770. 161,330. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 74,821. 42,985. 22,936. 8,900. Other employee benefits 9 79,685. 52,413. 11,326. 15,946. Payroll taxes 10 Fees for services (nonemployees): a Management ..... Legal 13,140. 13,140. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees \_\_\_\_\_ Other, (If line 11g amount exceeds 10% of line 25, 173,563 155,971. 17,592 column (A), amount, list line 11g expenses on Sch O.) 160. 160. Advertising and promotion 12 63,416. 24,111. 37,422. 1,883. Office expenses 13 Information technology 14 Royalties 15 32,561. 32,561. 16 Occupancy 8,593. 1,472. 7,121. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization ..... 22 58,315. 58,315. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) CREDIT CARD FEES 103,502. 82,244. 21,258. SUPPLIES 69,801. 68,836. 965. 18,127. FIELD TRIPS 18,127. 7,241. 1,275. 5,966. **EQUIPMENT RENTAL** 3,326. 3,326. e All other expenses 1,654,367. 1,151,011. 294,039. 209,317. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2023)

Check here

if following SOP 98-2 (ASC 958-720)

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,026,588.	1	1,011,277.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3	50,000	
	4	Accounts receivable, net			4	51,505	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualit	ied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	l in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	5			43,728.	9	29,324
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,835,195.			
	b	Less: accumulated depreciation	10b	3,191,802.	2,797,940.	10c	2,643,393
	11	Investments - publicly traded securities			630,417.	11	2,643,393 698,057
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			4,498,673.	16	4,483,556
	17	Accounts payable and accrued expenses			90,526.	17	96,778
	18	Grants payable				18	
	19	Deferred revenue	668,548.	19	648,126		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to any current or form	er offic	cer, director,			
≝		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e pers	ons		22	
=	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	third	parties		24	
	25	Other liabilities (including federal income tax, pay	/ables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			2,250.		20,247
	26	Total liabilities. Add lines 17 through 25			761,324.	26	765,151
"		Organizations that follow FASB ASC 958, che					
Š		and complete lines 27, 28, 32, and 33.					
ılan	27	Net assets without donor restrictions			3,511,391.	27	3,368,773
Ba	28	Net assets with donor restrictions			225,958.	28	349,632
n n		Organizations that do not follow FASB ASC 9					
Ę		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current funds				29	
se	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Red	32	Total net assets or fund balances			3,737,349.	32	3,718,405
_	33	Total liabilities and net assets/fund balances			4,498,673.	33	4,483,556.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	L,58	6,8	11.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		L,65			
3	Revenue less expenses. Subtract line 2 from line 1	3		-6	7,5	56.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		3,737,349			
5	5 Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6			<u> </u>		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	3	3,71	8,4	05.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,				
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	Ο.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

HILL HOUSE, INC. 04-6141765 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-						_		
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions						_		
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on						_		
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
	<b>Total support.</b> Add lines 7 through 10								
	Gross receipts from related activities,	•	,			12			
13	First 5 years. If the Form 990 is for the								
<u> </u>	organization, check this box and stor	here					<u></u>		
	tion C. Computation of Publ			. (0)		11			
	Public support percentage for 2023 (I					14	%		
	Public support percentage from 2022					15	<u>%</u>		
Ioa	a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
<b>h</b>	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
D									
170	and <b>stop here.</b> The organization qual								
1/a	10% -facts-and-circumstances tes and if the organization meets the fact								
	•		•	-		•			
h	meets the facts-and-circumstances tes  10% -facts-and-circumstances tes	~		• • •		17a and line 15 is			
b							1070 UI		
	more, and if the organization meets the organization meets the facts-and-circle								
12	<b>Private foundation.</b> If the organization		-	•			e		
10	i ilvate loulidation. Il tile organizatio	n did flot Clicck a	DON OIT III TO , TO	a, 100, 11a, 01 11	D, CHECK HIS DOX		Eorm 000) 2022		

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	qualify under the tests listed beat ction A. Public Support	elow, please comp	olete Part II.)						
		(a) 2010	(b) 0000	(a) 0004	(4) 0000	(a) 0000	(6) Total		
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not	122 125	422 042	411,015.	372,300.	171 052	2109435.		
	include any "unusual grants.")	432,125.	422,042.	411,013.	3/4,300.	471,953.	2109435.		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1127978.	756,118.	1120861.	1338527.	1477065.	5820549.		
3	Gross receipts from activities that								
	are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
·	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5	1560103.	1178160.	1531876.	1710827.	1949018.	7929984.		
	Amounts included on lines 1, 2, and	13001030	1170100	13310700	17100171	13130101	73233011		
,,	3 received from disqualified persons	120,560.	78,251.	55,000.	87,342.	133,834.	474,987.		
k	Amounts included on lines 2 and 3 received from other than disqualified persons that	120/3000	7072310	337000	0775121	133,031	1/1/50/1		
	exceed the greater of \$5,000 or 1% of the						•		
	amount on line 13 for the year	100 500	E0 0E4	FF 000	0.00	122 224	0.		
	Add lines 7a and 7b	120,560.	78,251.	55,000.	87,342.	133,834.	474,987.		
	Public support. (Subtract line 7c from line 6.)						7454997.		
	ction B. Total Support	-							
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 6	1560103.	1178160.	1531876.	1710827.	1949018.	7929984.		
10a	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	214,258.	211,738.	209,662.	226,211.	292,447.	1154316.		
t	Unrelated business taxable income (less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b	214,258.	211,738.	209,662.	226,211.	292,447.	1154316.		
12	Other income. Do not include gain or loss from the sale of capital								
13	assets (Explain in Part VI.)	1774361.	1389898.	1741538.	1937038.	2241465.	9084300.		
	First 5 years. If the Form 990 is for the								
••	check this box and <b>stop here</b>	ic organization 3 iii				. , . , .			
Sec	ction C. Computation of Publ	ic Support Per							
	Public support percentage for 2023 (I			oolumn (fl)		15	82.06 %		
						16	00 77		
	Public support percentage from 2022					10	82.77 %		
	ection D. Computation of Investment Income Percentage 7 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 12.71 %								
17						17	10 10		
18	Investment income percentage from 2					18   0.1/00/ and line 1			
198	9a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
k	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization								
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b> e	<b>op here.</b> The organ	nization qualifies a	s a publicly suppo	rted organization			
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions			

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
ъa		
5b		
5c		
6		
7		
8		
9a		
01-		
9b		
9c		
10a		
10b		

Par	irt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership	of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated an			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	10/19 tine		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	ction C. Type II Supporting Organizations			<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	ction D. All Type III Supporting Organizations	<u>'</u>		l
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1.00	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior t	ax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sect	ction E. Type III Functionally Integrated Supporting Organizations			l
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see i</b>	 netructions)		
' a		isa acaonsj.		
b				
c		entity (see instruction	ne)	
	Activities Test. Answer lines 2a and 2b below.	critity (See matruotio	Yes	No
			103	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
		2.0		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
	Did the organization evergice a substantial degree of direction over the policies programs and activities of each	Ja		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | Schedule A (Form 990) 2023

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complet	te Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3_	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
_7_	Recoveries of prior-year distributions	7			
_8_	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see	

Schedule A (Form 990) 2023

instructions).

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

# Schedule B

(Form 990)

**Schedule of Contributors** 

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization 04-6141765 HILL HOUSE, INC.

Organization type (check one):								
Filers of	<b>:</b>	Section:						
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	nly a section 501(c)(	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
X	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter h purpose. Don't cor	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year\$						
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

HILL HOUSE, INC.

04 - 6141765

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	GENE CLAPP  155 FEDERAL STREET, SUITE 1602  BOSTON, MA 02110	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	GRABE FAMILY FOUNDATION  501 SILVERSIDE ROAD, SUITE 123  WILMINGTON, DE 19809	\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
	Name, address, and ZIP + 4  ROBERT SMALL & CHRISTINE OLSEN CHARITABLE FUND  PO BOX 770001  CINCINNATI, OH 45277	\$ 17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
	Name, address, and ZIP + 4  THE CHANDLER B. AND OLIVER A. EVANS FOUNDATION  87 CHESTNUT STREET  BOSTON, MA 02108	\$ 10,650.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5	SHEP AND LISA MULLAN  89 MOUNT VERNON STREET  BOSTON, MA 02108	\$10,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6	SAWCHUK FAMILY FUND  54 HARVARD STREET  CHARLESTOWN, MA 02129	\$8,510.	Person X Payroll			
202450 10.0			Cabadula B (Farm 000) (0003)			

Name of organization Employer identification number

04 - 6141765

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	HEIDI DOOLEY  127 MOUNT VERNON STREET  BOSTON, MA 02108	\$8,520.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MARTA DANESHVAR  3 SENTRY PL  BOSTON, MA 02114	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

HILL HOUSE, INC.

04 - 6141765

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	

Name of organization **Employer identification number** 04-6141765 HILL HOUSE, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization **Employer identification number** 04-6141765 HILL HOUSE, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, lin	e 6.	as as a second to the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ised funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
Pa			
1	Purpose(s) of conservation easements held by the organizati	·	,
-	Preservation of land for public use (for example, recrea		of a historically important land area
	Protection of natural habitat	· —	of a certified historic structure
	Preservation of open space		r a continua motorio cu actare
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	o of a conservation easement on the last
_	day of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			a.
	Number of conservation easements on a certified historic str	ustura included on line 22	
d	Number of conservation easements on a certified historic string Number of conservation easements included on line 2c acquired historic strings.		
u	on a historic structure listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, rel		
3		leased, extilliguished, or terminated by the	le organization during the tax
4	year Number of states where property subject to conservation ea	soment is located	
5	Does the organization have a written policy regarding the per		•
3	violations, and enforcement of the conservation easements if		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
U	Starr and volunteer riours devoted to monitoring, inspecting,	Training of violations, and emorcing con	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ration easements during the year
•	Amount of expenses mounted in monitoring, inspecting, mane	and chloreing conserv	ation easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
•	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	Total to the organization 3 initiation states	nonts that describes the
Pa	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or 0	Other Similar Assets
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		and halance sheet works
·u	of art, historical treasures, or other similar assets held for put	·	
	service, provide in Part XIII the text of the footnote to its finar	,	•
h	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	on institution, education, or research in ful	anoranoe or public service,
			\$
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X		·
2	If the organization received or held works of art, historical tre	,	iai gairi, provide
_	the following amounts required to be reported under FASB A		¢
a	Revenue included on Form 990, Part VIII, line 1		·
a	Assets included in Form 990, Part X		D

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or	r Othe	r Similar	Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that apply).								
а	Public exhibition	d	Loan or excl	nange progran	n				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organizatior	n's exen	npt purpos	e in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other	similar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			$\square$	Yes	No_
Pai	rt IV Escrow and Custodial Arran	gements Complet	e if the organization	answered "Ye	es" on F	orm 990, F	art IV, li	ne 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an, or other intermed	liary for contributior	ns or other ass	ets not	included		_	
	on Form 990, Part X?						L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII								
								Amount	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
е	Distributions during the year					. 1e			
f	Ending balance					. 1f		_	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ıstodial accou	nt liabili	ty?	<u>L</u>	Yes	Щ No
	If "Yes," explain the arrangement in Part XIII.								
Pai	rt V Endowment Funds Complete if								
		(a) Current year	(b) Prior year	(c) Two years		<b>d)</b> Three yea			
1a		395,478.	367,998.		,448.		2,408.		04,757.
b		18,000.	18,000.	18,	,000.	18	3,000.		45,000.
С	Net investment earnings, gains, and losses	34,399.	5,589.		9.		40.		75.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	13,800.	10,395.	10,	,459.				7,424.
f	Administrative expenses								
g	End of year balance	419,791.	395,478.	367,	,998.	360	,448.	3	42,408.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	i)) held as:					
а	Board designated or quasi-endowment		_%						
b		%							
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	•							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administere	ed for th	e			
	organization by:							Y	
	(i) Unrelated organizations?							3a(i)	X
									X
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	rt VI Land, Buildings, and Equipm		Doubly line dda C		David V. I	i 10			
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·						
	Description of property	(a) Cost or ot	',			cumulated		(d) Book v	/alue
	- <u>.</u>	basis (investm	, I	, ,	аер	reciation		120	EOO
	Land			0,500. 8,904.	2 0	17 20		$\frac{120}{2,501}$	<u>,500.</u>
b	9		5,41	0,904.	۷,9	17,30	7 •	4,3UI	, 575.
C	Leasehold improvements		26	5,641.	<u>າ</u>	48,86	_	16	,776.
d				0,150.					,522.
	Other					25,62		$\frac{4}{2,643}$	
ıota	al. Add lines 1a through 1e. (Column (d) must e	yuai roiiii 990, Part i	∧, iirie ruc, coiumn	(D))			I	4,U±J	,

Schedule D (Form 990) 2023

Schedule D	(Form 990) 2023	птпп	HOUSE,	TINC.	04-01
Part VII	Investments -	Other Secu	urities		

Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.	_	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	SECURITY DEPOSIT	2,250.
(3)	PREPAID RENT	17,997.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	20,247.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

Schedule D (Form 990) 2023

	dule D (Form 990) 2023 HILL HOUSE, INC.			04-6	0141/65 Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per P	leturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,290,077.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	48,612.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)		654,654.		
	Add lines 2a through 2d			2e	703,266.
3	Subtract line 2e from line 1			3	1,586,811.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b	' <u>-</u>		4c	0.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	1,586,811.
Pai	t XII Reconciliation of Expenses per Audited Financial State	ments Wit	h Expenses per	Retu	'n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	2,309,021.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments			-	
	Other losses			-	
d	Other (Describe in Part XIII.)		654,654.	-	
	Add lines 2a through 2d	' <u>-</u>	·	2e	654,654.
	Subtract line <b>2e</b> from line <b>1</b>			3	1,654,367.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b	-		4c	0.
	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )			5	1,654,367.
	t XIII Supplemental Information				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV. lines 1b	and 2b: Part V. line	4: Part )	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			.,	·, ····· = -, · · ···· · · · · · · · · · · · · · ·
	,,,,				
ΑF	RT V, LINE 4:				
	·				
NI	DOWMENT FUNDS ARE MADE UP OF BOARD DESIGN	ATED CO	NTIGENCY R	ESER	VES THAT
			<u> </u>		
EF	RVE AS OUASI-ENDOWMENTS. THE BOARD DESIGN	ATED CO	NTINGENCY	RESE	RVES ARE

DESIGNATED FOR ONGOING MAINTENANCE OF HILL HOUSE, INC. PROPERTY AND FOR OPERATIONS, AND CAN BE USED ONLY WITH AUTHORIZATION FROM THE BOARD OF DIRECTORS.

### PART X, LINE 2:

HILL HOUSE, INC. EVALUATES TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE MORE-LIKELY-THAN-NOT OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY.

TAX POSITIONS NOT DEEMED TO MEET THE MORE-LIKELY-THAN-NOT THRESHOLD, ALONG

Part XIII   Supplemental Information (continued)
WITH ACCRUED INTEREST AND PENALTY THEREON WOULD BE RECORDED AS AN EXPENSE
IN THE CURRENT YEAR FINANCIAL STATEMENTS. HILL HOUSE, INC. HAS EVALUATED
TAX POSITIONS TAKEN IN ITS PREVIOUSLY FILED RETURNS AND THOSE EXPECTED TO
BE TAKEN IN ITS FISCAL YEAR 2024 RETURNS AND BELIEVES THEY ARE
MORE-LIKELY-THAN-NOT TO BE SUSTAINED IF EXAMINED BY FEDERAL OR STATE TAX
AUTHORITIES. HILL HOUSE, INC.'S FISCAL YEARS 2021 THROUGH 2023 REMAIN
SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES.

### **SCHEDULE G** (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name of the organization  HILL HO	USE, INC.					Employer ide $04-6141$	ntification number 765
Part I Fundraising Activities	Complete if the organization answe	ered "Y	'es" o	n Form 990, Part IV,	line 1		
required to complete this par  1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the	sed funds through any of the following solicitations of the Solicitation	tion of tion of fundra (incluence)	non-g gover aising ding o ional t	overnment grants rnment grants events  fficers, directors, tru fundraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I have c	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total  3 List all states in which the organization	on is reaistered or licensed to solicit			s or has been notifie	d it is	exempt from re	egistration
or licensing.							
For Paperwork Reduction Act Notice, se	ee the Instructions for Form 990 or	990-l	ΞZ.			Schedule	G (Form 990) 2023

332081 09-13-23

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr			events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				MEMBER		(add col. (a) through
			FUNDRAISER	DINNER	1	col. <b>(c)</b> )
Ф			(event type)	(event type)	(total number)	001. <b>(0)</b> /
Revenue						
3ev	1	Gross receipts	96,647.	44,347.	17,571.	158,565.
ш						
	2	Less: Contributions	54,231.	21,066.	6,177.	81,474.
	3	Gross income (line 1 minus line 2)	42,416.	23,281.	11,394.	77,091.
	4	Cash prizes				
	_					
S	5	Noncash prizes				
nse	_	D 1/6 333	34,623.	22 442		57 066
kbe	6	Rent/facility costs	34,023.	22,443.		57,066.
it Ey	_	Food and become				
Direct Expenses	′	Food and beverages				
		Entortoinment				
	9	Entertainment Other direct expenses		838.	11,394.	20,025.
	10	Direct expense summary. Add lines 4 through			•	77,091.
		Net income summary. Subtract line 10 from li				0.
Pa						
		\$15,000 on Form 990-EZ, line 6a.		, ,	<b></b>	
			(a) Dings	(b) Pull tabs/instant	(a) Oth an eramina	(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
Ж	1	Gross revenue				
SS	2	Cash prizes				
ens(						
Direct Expenses	3	Noncash prizes				
ct E						
Jire	4	Rent/facility costs				
	5	Other direct expenses				
	_		Yes %	Yes%	Yes %	
	6	Volunteer labor	∟ No	∟ No	∟ No	
	_	Divert average average. Add lines Others al	h E in a a lumana (al)			
	′	Direct expense summary. Add lines 2 through	n 5 in column (a)			
	٥	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	_	Net garning income summary. Subtract line 7	nomine i, column (a)			
9	Ent	er the state(s) in which the organization condu	icts gaming activities:			
		he organization licensed to conduct gaming a	-	states?		Yes No
		No," explain:				
-	'	, 1				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
			· ·	-	•	Yes Mo
		ere any of the organization's gaming licenses re Yes," explain:	· ·	-	•	Yes No

332082 09-13-23 Schedule G (Form 990) 2023

Schedule G (Form 990) 2023 HILL HOUSE, INC.	04-6141/65 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity fo	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
	120
a The organization's facility	
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books an	ıd records:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ue? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and	the amount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
on roo, onto hame and address of the time party.	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	□ Vaa □ Na
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations of	r spent in the
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
<u> </u>	<del></del>

Schedule G	(Form 990) HILL H	OUSE, INC.	04-6141765 Page 4
Part IV	(Form 990) HILL H Supplemental Information (con	tinued)	· ·
		· · · · · · · · · · · · · · · · · · ·	
-			
-			
-			
-			
-			
-			
-			

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

HILL HOUS	SE, INC.						04-6141765
Part I General Information on Grants a	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	stance? ocedures for mon	toring the use of gran	t funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE RED SOX FOUNDATION 4 YAWKEY WAY BOSTON, MA 02115	33-1007984	501(C)(3)	16,223.	0.	N/A	N/A	TO MAINTAIN THE WELL-USED FIELDS ON BOSTON'S ESPLANADE OWNED BY DCR.
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization		1 table					

Schedule I (Form 990) 2023 HILL HOUSE, INC. 04-6141765 Page 2

Part III	Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV	Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, columr	(b); and any other a	dditional information.	

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### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

04-6141765

HILL HOUSE, INC.

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Compensation survey or study Independent compensation consultant □ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a  $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LAUREN HOOPS-SCHMEIG	(i)	190,512.	0.	0.	0.	25,957.	216,469.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HILL HOUSE, INC.

**Employer identification number** 04-6141765

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE DOWNTOWN NEIGHBORHOODS OF BOSTON IT SERVES BY PROVIDING HIGH-QUALITY PROGRAMS FOR CHILDREN AND FAMILY-ORIENTED COMMUNITY EVENTS AND COMMUNITY SERVICE ACTIVITIES TO MEET THE DIVERSE SOCIAL, EDUCATIONAL, CULTURAL AND RECREATIONAL NEEDS OF INDIVIDUALS AND FAMILIES. FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION USES A REAL ESTATE MANAGEMENT COMPANY TO OVERSEE ITS RENTAL PROPERTY. FORM 990, PART VI, SECTION A, LINE 6: BEACON HILL CIVIC ASSOCIATION, A NONPROFIT ORGANIZATION, IS THE ONLY MEMBER. FORM 990, PART VI, SECTION A, LINE 7A: BEACON HILL CIVIC ASSOCIATION APPROVES THE ORGANIZATION'S ANNUALLY PROPOSED SLATE OF DIRECTORS EACH YEAR. FORM 990, PART VI, SECTION A, LINE 8B: COMMITTEES ARE NOT AUTHORIZED TO TAKE ACTION ON BEHALF OF THE ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 11B: A DRAFT COPY OF THE 990 IS PROVIDED TO THE BOARD PRIOR TO FILING. THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332211 11-14-23

ORGANIZATION'S AUDITORS AND 990 PREPARER ARE AVAILABLE FOR ANY BOARD

QUESTIONS REGARDING THE 990.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization HILL HOUSE, INC. Employer identification number 04-6141765

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST FORM ON WHICH THEY ARE

REQUIRED TO IDENTIFY OTHER BOARDS THEY SIT ON AND ANY OTHER POTENTIAL

CONFLICTS OF INTEREST. ANY POTENTIAL CONFLICTS IDENTIFIED ARE DISCUSSED AND

ADDRESSED BY THE EXECUTIVE DIRECTOR AND EXECUTIVE COMMITTEE TO DETERMINE IF

AND WHEN IT WOULD BE INAPPROPRIATE FOR THE BOARD MEMBER TO PARTICIPATE IN

DISCUSSIONS AND VOTES INVOLVING POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS THE SALARY AND PERFORMANCE OF THE EXECUTIVE DIRECTOR EACH YEAR. THE BOARD VOTES ON THE SALARY AND ANY BONUS OF THE ED IN A CLOSED SESSION AS PART OF THE BUDGET APPROVAL PROCESS EACH YEAR. FOR THE ED'S SALARY AND BONUS, THE BOARD COMPARES AGAINST COMPARABLES. THE ED DOES THE SAME IN DETERMINING HER STAFF'S SALARIES AND BONUSES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT LABOR:

PROGRAM SERVICE EXPENSES 124,361.

MANAGEMENT AND GENERAL EXPENSES 375.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 124,736.

HILLHOU1

Schedule O (Form 990) 2023

Page 2

Name of the organization  HILL HOUSE, INC.	Employer identification number 04-6141765
OUTSIDE SERVICES:	
PROGRAM SERVICE EXPENSES	31,610.
MANAGEMENT AND GENERAL EXPENSES	17,217.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,827.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	173,563.

### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 0.4-6.14.176.5

(a)	(b)	(c)	(d)	(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)			r assets Direct of	ontrolling ntity	g
	_						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
BEACON HIL CIVIC ASSOCIATION, INC. (BHCA) -	PRESERVE AND PROTECT THE CHARACTER OF THE BEACON				PROMOTE COMMUNITY DEVELOPMENT IN		
·	<b>-</b>	MASSACHUSETTS	501(C)(3)	LINE 7	THE BEACON HILL		Х
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HILL HOUSE, INC.

Page 2

Schedule R (Form 990) 2023 HILL HOUSE, INC. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related

organizations treated as a pa	rthership during the ta	x year.										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	1)	(i)	(j)	)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispropo alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	al or   ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	tion b)(13) rolled tity?
		country)		or tracty		400010		Yes	No
									<u> </u>

Part III

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with or	ne or more re	lated organizations listed	in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
<b>b</b> Gift, grant, or capital contribution to related organization(s)									
	Gift, grant, or capital contribution from related organization(s)				1c		Х		
d	d Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e		Х		
f	Dividends from related organization(s)				1f		X		
g	g Sale of assets to related organization(s)				1g		Х		
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Х			
							X		
k Lease of facilities, equipment, or other assets from related organization(s)									
Performance of services or membership or fundraising solicitations for related organization(s)									
	<b>n</b> Performance of services or membership or fundraising solicitations by related organization				1m		X		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)									
							X		
p Reimbursement paid to related organization(s) for expenses									
q	Reimbursement paid by related organization(s) for expenses				1q		Х		
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s)				1s		Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who must	t complete th	is line, including covered in	relationships and transaction thresholds.					
	Name of related organization Trans	(b) nsaction pe (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount inv	olved				
1) ]	BEACON HILL CIVIC ASSOCIATION, INC.	J	11,348.	FAIR MARKET VALUE					
2)									
3)									
~,									
4)									
5)									
6)									
3216	63 10-28-23	46		Schedule I	R (For	n 990	2023		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec	Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	related, unrelated, lexcluded from tax under	501(c)(3) orgs.?	total	end-of-year	allocat	tions?	amount in box 20 of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes No	5
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							1			$\vdash$	
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